

John Fletcher



John is a healthcare innovator and leader based in Seattle, Washington. His experience includes over 30 years in executive leadership with Providence Health & Services at the operational and strategic levels in Oregon, Montana, Washington and California. John understands the economic and political pressure of the “C” suite, having served 8 years as a regional Chief Executive overseeing a \$2 billion operation with over 21,000 employees. He also understands that to be successful, trust, empathy and self-awareness are every bit as important as financial, marketing and business strategy.

Called upon to develop, launch, and integrate new and profitable service models in response to glacial shifts in healthcare funding and access, John’s vision, relational integrity, and integrated view of service and business now guide his work with current and emerging healthcare executives. Having successfully navigated more than three decades of healthcare change, reorganization, expansion and consolidation, John is uniquely equipped to coach and develop both the current and next generation of healthcare executives.

His coaching and consulting practice is centered in strategic, collaborative and rational approaches to executive development and success. John is respected for his professionalism, ability to build strong personal relationships and his commitment to helping others learn, develop and realize their full leadership potential.

A certified coach by the Hudson Institute for Coaching and the International Coaching Federation, John is also a fellow in both the American College of Healthcare Executives and The Institute of Coaching. In 2014 John became a licensed KRH Consultant. John holds a Master’s Degree in Business Administration from Portland State University in Oregon and a Bachelor of Science Degree from the University of Nebraska.

John and his wife Anne (a registered nurse) moved from their home state of Nebraska to Oregon in 1983 to raise their two daughters in a part of the country known for its outdoor beauty and activities. John enjoys hiking, biking, skiing and golf but especially enjoys fly-fishing the lakes and streams of the Northwest. John and Anne are active in their communities and are serving or have volunteered for numerous boards and organizations focusing on education, housing, long term care and hospice.

For more information on John and his coaching services, contact fletchcoaching@gmail.com.