

## Paula Posadas



Paula Posadas is a principal at Carve, an HR consulting firm offering outsourced capabilities in talent management, performance coaching, and human resource solutions.

With a focus in talent management expertise, Paula assists companies to attract, develop, retain, and engage employees at mid and senior levels. Whether it's sourcing to identify the perfect fit candidate, training a team for more effective interview selection, crafting multi-faceted HR policy and programs or creating a new hiring process for a changing organization, Paula will customize a solution to drive your business success.

To deliver effective performance coaching, Paula is a licensed KRH provider. Through one-on-one coaching, the assessment process is triangulated to deliver rich work performance feedback to clients, creating a deep understanding of strengths and areas for development. Coaching is provided in the framework of emotional intelligence, which is critical for success in today's workplace.

Paula brings extensive experience in human resources and talent management from industries focused in technology and innovation, including Apple, Xerox, Tektronix, and Biotronik. Her experience includes work in organizational development and effectiveness, workforce strategy and planning, recruitment and selection, performance management, learning and development, rewards and recognition, and diversity and inclusion. Clients are both large and small, including Nike, 3D Systems, and emerging small businesses in the Pacific Northwest.

Paula holds a Master of Business Administration degree from Santa Clara University with a concentration in Organizational Management and a bachelor's degree in Psychology from the University of California, Santa Cruz, with a focus in Learning and Cognition.

Away from the office, Paula enjoys spending time with her family outdoors, running, paddle boarding, videography, and anything food-related.

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