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Dr. Kenton R. Hill brings over forty years of public and private sector experience to his work as Principal of KRH Consulting.

As a Vice President at Selection Research, Inc. (now Gallup, Inc.), Ken consulted nationally with businesses as well as educational and service agencies on human resource issues of selection, placement and development. At SRI, he conducted research and trained executives throughout the U.S.

During his work in the public sector Ken designed and implemented needed changes within a variety of educational settings. He repeatedly expedited transitions for individuals as well as organizations.

Prior to establishing KRH Consulting in 1991, Ken was a Senior Consultant for the Portland office of Lee Hecht Harrison, an international career management and outplacement firm. There he specialized in career assessment, transition management consultation, and performance coaching.

Ken earned his B.S. with Distinction from the University of Nebraska and went on to complete a Master's degree with

emphasis on psychological assessment and career consultation. His Doctorate, also from the University of Nebraska, was followed by post-doctoral work in Executive Leadership at Lewis and Clark College in Portland, Oregon.

Ken also served as an adjunct professor, teaching conflict management and collaborative negotiations and a course on "Emotionally Intelligent Leadership" for Portland State University and Marylhurst University, and a course on ethics at Willamette University.

KRH Consulting specializes in assisting executives, managers and service professionals in strengthening their skills on the increasingly important people side of the enterprise. In addition to personalized one-on-one performance enhancement coaching, Ken and his associates provide team building, talent assessment for individuals, organizational effectiveness assessment, career transition consultation, and conflict resolution services.

Ken, the author of Smart Isn't Enough, has provided performance enhancement coaching for over 450 leaders and service professionals, plus more than 80 management teams, in excess of 195 different companies and organizations (from family-owned to Fortune 500) in North America and Europe.

In 2002, Ken first earned the distinction of a Certified Management Consultant as a member of the Institute of Management Consultants (IMC). IMC USA is part of the global community of institutes certifying management consultants in accordance with the strict international standards of the prestigious International Council of Management Consulting Institutes.